## Dr. Mary "MJ" McConner, CDE

Global Keynote Speaker | Thought Leader | Award-Winning Consultant | Educator

## **ABOUT ME**

Dr. Mary "MJ" McConner is a culture transformation and leadership development expert with over fifteen years of experience in workplace belonging, inclusive engagement, and international education. With a robust professional background that includes prior experience in C-Suite leadership roles, Dr. McConner now uses her expertise as a consultant, coach, and facilitator to support organizations globally.

Experiencing the workforce as a Black dyslexic professional and member of the Hard of Hearing community has given her a firsthand understanding of how crucial it is to prioritize accessibility and inclusion within organizational systems, cultures, and practices. She has dedicated much of her professional career to understanding the evolving challenges impacting different organizational cultures and ensuring leaders and teams are equipped to foster inclusive cultures and achieve sustainable success.

## **SPEAKING TOPICS & AREAS OF EXPERTISE**

- Embracing Neurodiversity in the Workplace
- Advancing Disability Inclusion & Accessibility
- The Power of Authentic & Actionable Allyship
- Establishing Equitable Workplace Environments
- Empowering Change Through Racial Equity





## **RECENT SPEAKING ENGAGEMENTS & MEDIA APPEARANCES**





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FARMERS



"Mary recently did a training with our team on tips for working in a multigenerational workforce...and she hit on all cylinders. She was knowledgeable, personable, and relatable."

George V. Moore Director of Learning & Career Development, City Year

"MJ's passion for and expertise in workplace culture and inclusive engagement is palpable. She is able to break it down into easy to understand and practical steps that are relevant to the specific audience's needs."

Dr. SunAh M Laybourn Associate Professor of Sociology, University of Memphis