

Dr. Mary "MJ" McConner, CDE

Global Keynote Speaker | Award-Winning Consultant | Workplace Culture & Leadership Strategist

ABOUT ME

Dr. Mary "MJ" McConner is a global thought leader specializing in enhancing workplace cultures. With a career dedicated to developing customized professional development programs, she has engaged with and supported professionals from more than 150 countries, empowering leaders and teams to foster innovation, collaborate effectively, and achieve sustainable success.

As the Founder of Inclusive Excellence Consulting, Dr. McConner partners with organizations worldwide to build collaborative cultures that thrive. A proud member of the hard-of-hearing and dyslexic communities, she combines lived experience with cutting-edge insights to help leaders navigate complexity with empathy and authenticity.

Dr. McConner's thought leadership has been featured in U.S. News & World Report, Business Insider, AfroTech, FOX, Medium, Living Corporate, and other prominent outlets. She has received numerous accolades, including being recognized as a 2025 CXO 2.0 Business Leadership Excellence awardee, a 2025 40 Under 40 honoree by the Memphis Business Journal, and a 2023 Super Woman in Business by the Memphis Business Journal.



SPEAKING TOPICS & AREAS OF EXPERTISE

- ◆ Emotional Intelligence in Leadership
- ◆ Strengthening Team Culture Through Effective Communication
- ◆ The Role of Psychological Safety in Team Success
- ◆ Embracing Neurodiversity in the Workplace
- ◆ Transformative Solutions for Building Collaborative Workplace Cultures
- ◆ Developing Resilient Teams Through Adaptability & Agility

LET'S CONNECT!

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RECENT SPEAKING ENGAGEMENTS & MEDIA APPEARANCES

**BUSINESS
INSIDER**

Carnival

SHRM



Abbott

U.S. News

& WORLD REPORT

Testimonial



Dr. McConner was dedicated to collaboration, inclusion, and team development as an undergraduate student at GVSU, and she is still very much a dedicated advocate today enabling others to succeed.

DR. THOMAS J. HAAS

President Emeritus, Grand Valley State University

Testimonial



Inclusive and intersectional leadership principles and practices can be overwhelming, but she is able to break it down into easy to understand and practical steps that are relevant to the specific audience's needs.

DR. SUNAH LAYBOURN

Associate Professor of Sociology, University of Memphis

Testimonial



If you are looking for a skilled trainer, look no further than Dr. MJ. She recently did a training with our team on tips for working in a multigenerational workforce...and she hit on all cylinders. She was knowledgeable, personable, and relatable.

GEORGE V. MOORE

Director of Learning & Career Development, City Year Memphis